

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010

The California Transparency in Supply Chains Act of 2010 is intended to inform consumers whether goods are the product of human trafficking and slavery. The Act requires manufacturers and retailers who do business in California and have more than \$100 million in worldwide gross receipts to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.

Bausch + Lomb is committed to maintaining a culture of business integrity. This includes insisting that Bausch + Lomb's contractors and suppliers abide by the law. Bausch + Lomb fully supports the intent of California's law and opposes human trafficking and slavery in all forms.

- Bausch + Lomb's Business Code of Conduct and Ethics requires that the Company's Board of Directors and all employees "make a personal commitment to promote and sustain an ethical culture at Bausch + Lomb." This includes respecting the rights and dignity of every person and promoting a safe and healthy workplace. Bausch + Lomb requires each of its approximately 11,000 employees to certify that they have received, read, and been trained on the Business Code of Conduct and Ethics. In 2012, Bausch + Lomb will include language in its corporate policies specifically prohibiting human trafficking and slavery in its supply chain. Employees who violate the Business Code of Conduct and Ethics, including any rules pertaining to human trafficking and slavery will be held accountable, and may face consequences up to and including termination.
- Bausch + Lomb requires direct suppliers to certify as a standard term and condition of purchase orders and contracts that suppliers comply with all federal and state laws, rules, and regulations regarding working conditions, payment of labor, and, specifically, federal statute 22 U.S.C. § 7104(g) regarding "Combating Trafficking in Persons." Beginning in 2012, Bausch + Lomb will include additional terms and conditions regarding human trafficking and slavery as contemplated in the California Transparency in Supply Chains Act of 2010. In the event that Bausch + Lomb becomes aware of any actions or conditions not in compliance with these terms and conditions, Bausch + Lomb reserves the right to terminate an agreement with any supplier or distributor who does not comply.
- Bausch + Lomb retains the right to conduct periodic audits of its suppliers and distributors for compliance with the law, the terms and conditions of purchase orders and contracts, good manufacturing practices, and Company standards. Bausch + Lomb performs third party due diligence of all distributors prior to engaging them for services to assess compliance with applicable laws and Company requirements. Beginning in 2012, Bausch + Lomb will include audit procedures in its periodic audits of its suppliers regarding human trafficking and slavery. Bausch + Lomb's risk-based audit approach helps determine whether audits are pre-announced or performed without notice.
- In 2012, Bausch + Lomb will conduct training with those employees who have direct responsibility for supply chain management regarding human trafficking and slavery.